



Ormiston Trust
Improving life chances

The Ormiston Trust strategy

2025-30

Vision

Our vision is a world where every young person and their family have opportunities to thrive.

Mission

Our mission is to support young people and families in England - especially those facing adversity – by enhancing their skills, connections with others and supporting their participation in communities.

Our 2025-30 outcomes

Outcome 1: Growth - Life Skills Improved

- Young people have developed essential life skills, greater confidence, character and a stronger aspiration to achieve their personal goals within the education system and beyond.
- Families have developed essential life skills, boosting their confidence in parenting and enhancing their ability to support their children's development.

Outcome 2: Connections – Belonging Strengthened

- Young people have developed stronger relationships with their peers, school, family, and community to enable a greater sense of belonging and purpose.
- Families have developed a wider and more supportive network and developed greater trust with schools, services, and peers to enable them to work with others to improve their lives.

Outcome 3: Citizenship – Agency and Participation Fostered

- Young people are active citizens and have a greater sense of agency and responsibility and make a difference to others and their communities.
- Families participate alongside young people to make a difference to others and their communities.

Outcome 4: Robust and Sustainable Organisations

- Organisations have strengthened their capacity to achieve sustainable high quality impact relating to the three outcomes above.

Our key settings

The key settings that we will focus on are enrichment; youth voice; family / carer support and engagement; and in communities.

Our 2025-30 Priorities and Goals

We are an active investor and provide funding, capacity and sponsorship support to help our partners maximise their impact.

Priority 1 - Network Support and Excellence

Goal 1 – Enhance Sponsorship – to support OT sponsored Multi Academy Trusts to achieve academic, enrichment and community outcomes.

Goal 2 – Nurture the Ormiston Community - to strengthen shared learning and sense of belonging across the OT network through collaborative programmes, events and enhanced communications which celebrates Ormiston’s history and values.

Goal 3 – Strategic Core Funding Support - to enable OT Network organisations to be even more resilient and able to achieve goals aligned with our fourth outcome area and key settings.

Goal 4 – Small project interventions - to enable OT network organisations to better achieve outcomes focused on our first three outcome areas and key settings.

Priority 2 - Innovation and Localised Expansion

Goal 5 - Innovative Programmes and Localised Expansion – to invest in up to eight key programmes or activities within and beyond the Ormiston network, which focus on our outcomes and settings, that aim to deliver new ways of working or can be replicated to further test approaches and impacts.

Priority 3 - Sector impact and Replication at scale

Goal 6 – Projects Expanded at a National Scale - to invest in up to three significant regional and or national programmes with strategic partners, which focus on our outcomes and settings, that achieve systemic or widespread impact.

Priority 4 – Enhanced operations and learning

Goal 7 - OT Governance - to foster a collaborative and high-performing Board, with clear lines of decision-making and strong accountability structures.

Goal 8 – Operations and People - to further develop our operations, financial management and overall staff team to ensure appropriate capacity and capabilities to deliver.

Goal 9 – Evaluation and Learning - to create a higher quality approach to monitoring evaluation and learning, providing robust data and evidence that enables both the Trust and our partners to understand and communicate impact and learnings.

Ormiston Trust programme design, delivery and outcome principles

1. **Early-intervention:** we will prioritise early intervention (i.e. primary aged children), and or addressing issues before they become acute.
2. **Placed-based:** we will ensure our support is responsive and driven by local needs.
3. **Youth-driven:** we will listen to and involve young people in shaping our programmes, ensuring their voices, experiences, and aspirations drive our work.
4. **Impact-driven:** we will focus on achieving measurable impact and learning, based on the use of a proportionate and needs driven evaluation framework.
5. **Collaborative:** we will work with funding and delivery partners to leverage our combined resources, expertise, and influence in a transparent and open manner.
6. **Sustainable:** we will prioritise and support leaders who seek sustained, longer term impacts.

Our funding would typically not support capital costs (i.e. equipment, building work etc); activities considered to be a core statutory responsibility in communities or schools, including activities that relate to core academic priorities; or activities outside of the age range 5–19-year-olds, unless they are part of broader support for families.

Values

Community

We believe in collaborating meaningfully with diverse stakeholders from the communities in which we work, and building a sense of belonging within connected partners, schools, staff and beneficiaries.

Empowerment

We believe in empowering young people, families and communities with resources and skills so that they can take ownership and lead on the projects that shape their own futures.

Inclusion

We believe in providing equitable funding opportunities and support to enhance the inclusion of young people and other underserved groups.

Forward thinking

We believe in working with stakeholders to anticipate future needs and opportunities; and being prepared to overcome any future barriers to collectively achieving impact.



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Please get in touch with us if you would like to work together to make a difference to young people and families in England.

James Murray, CEO, The Ormiston Trust