

## Committee's – Cats Protection

The Audit and Risk Committee's ultimate responsibility is to assist the charity's Board of Trustees in fulfilling Cats Protection obligations in respect of financial and governance reporting, internal control and risk management. The Audit and Risk Committee meets three times annually and consists of three Trustees, at least one Cats Protection volunteer and two external independent members.

The Finance and Resources Committee's ultimate responsibility is to assist the Board of Trustees in fulfilling its obligations in respect of financial management, resource allocation, and operational oversight. The Finance and Resources Committee meets three times a year and consists of three Trustees, at least one Cats Protection volunteer and no more than two but no fewer than one independent external member.

The Investment Committee is a sub-committee of the Finance and Resources Committee. The purpose of the Investment Committee is to oversee the performance of the Cats Protection portfolio and investment managers, and to advise Trustees on the operation and potential changes to the statement of investment principles and the Ethical Policy. The Investment Committee meets twice annually and consists of Trustees and independent specialist advisers.

The Remuneration Committee's ultimate responsibility is to ensure that appropriate and effective governance is exercised by Trustees in the setting of the remuneration for the Chief Executive and Senior Leadership team. In addition, the Remuneration Committee will oversee the governance in setting the overall pay budget for the charity which includes reviewing the socioeconomic climate and organisational data that is the context for any decision making on pay allocation or approach. The Remuneration Committee meets once annually and consists of three Trustees.

The Nominations and Governance Committee assists the Board in fulfilling its obligations in respect of succession planning and selecting candidates for the Board and for Connect, the charity's volunteer consultation body. In addition, the Committee is responsible for supporting good Governance for the Board as per the CC3 guidelines in relation to Board Governance actions and outcome(s) from any Board review. The Nominations and Governance Committee meets at least twice annually and consists of three Trustees and two specialist volunteers and one external adviser.

The Cats and People Committee's role is to ensure appropriate oversight of our operational delivery in all its forms and the way we support and communicate with our people. The board has delegated authority to the Cats and People Committee to seek information from staff and obtain outside legal or professional advice as may be needed to perform its duties. The Cats and People Committee's role is to make decisions that are communicated to the Board or to make recommendations to the Board within their terms of reference. The Cats and People Committee meets three times annually and consists of three Trustees, three Cats Protection volunteers and three members of staff.