

Benefits of working at Alzheimer's Society

We strive to be a great employer, offering flexibility, inclusion, collaboration and wellbeing. When we live our values, we can all work together to give our collective best for people affected by dementia.



Pay

The role attracts a salary of £80,000.



Life assurance

We provide a life assurance scheme that makes a lump sum payment to your dependants, or other nominated individual, in the event of your death while employed by the Society.



Pension

(if eligible) You'll be autoenrolled into our group personal pension plan provided by Scottish Widows. The minimum employee contribution is 2%. The Society will double the employee's contribution up to a maximum of 8%. You can change the amount you contribute at any time.



Family friendly policies

We offer a suite of family friendly policies including: paternal leave, shared paternal leave, adoption leave, maternity and paternity leave and access to childcare vouchers.



Annual leave

When you start, you'll be entitled to 25 days annual leave plus public holidays, rising incrementally to 30 days annual leave after you've been here five years.



Flexible ways of working

Our working environments and practices encourage and support you to have greater control in where, when and how you work. Flexible working hours, patterns and locations, enable our people to have a healthy work/life balance.



Location

We're flexible about where this role is based. We have offices locations in London, Plymouth, Birmingham, Cardiff or Belfast. The role could be home or office based, we have a preference for virtual working.



Health and wellbeing

We're committed to the health and wellbeing of our employees. Our free wellbeing centre includes access to counselling, mental-health awareness, mindfulness and a money advice service. The cash health plan enables people to claim back the cost of dental, optical, chiropody and other services.



Gym membership

We offer discounted gym membership at over 3,000 gyms across the UK.



Discounts centre

Our benefit portal offers a great opportunity for you to save money on purchases from 100 of retailers in-store or online.



Your travel

If you cycle to work, we offer a bike loan scheme to help you buy you the perfect bike, and if cycling isn't for you, we also offer an interest free season ticket loan.



Advice and support services

You'll have 24/7 access to our employee assistance programme (EAP). It'll provide you with free, impartial and confidential advice and support to help you live well, be well and work well.



Learning and development

We want you to keep developing your skills, and everyone has the opportunity to do this with face-to-face and online learning. We also offer a major, and highly praised, development programme for our people managers and leaders.



Celebrating and working together

We have a great network of communication channels and opportunities to connect with colleagues across the organisation, learn about each others work, contribute your ideas, and our People Awards recognise our values stars!

